

How to Avoid These 4 Job Search Scams

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INTRO

Welcome to another episode of *The Workforce Link Podcast*, where we're offering forward thinking conversations for the workforce, linking employers and job seekers to a brighter tomorrow.

I'm your host, Sundi Jo Graham, of the Central Workforce Development Region, and I'm happy to be spending time with you today. Whether you're new to the podcast or you've been listening for a while now, I'm glad you're here.

Many people rely on online job searching to find their next job. Online job search engines are growing rapidly, as this has become the most common way to search for a job. As with many things, there are positives and negatives to applying for a job through a search engine.

For every honest employer looking for their next team member, there's a scammer trying to take advantage of you. In today's episode, we're going to discuss some red flags to pay attention to when applying for an online job.

REVIEW REMINDER

Before we dive into today's episode, I'd love to take care of some business. If you haven't already, would you mind heading over to itunes and leave us a review? Let us know how we're doing, preferably a good review. This helps others find us and that's our goal - to help as many employers and job seekers as possible. And we would love for you to share this podcast with a friend.

And I want to tell you about an exciting program we've got going on in the Central Region right now.

PROMO - CDL TRAINING

Have you ever dreamed of driving a big rig locally or nationwide, but can't afford the training costs?

Well.. the Central Region Job Centers are ready to help you.

Truck drivers play an important role in keeping the economy moving in the right direction. While funding lasts, you could get free training and get on the road quickly.

CDL training rates can cost upwards of over \$4,000, adding a barrier to job seekers who wish to pursue truck driving as a career pathway. The Central Region Job Centers seek to remove that barrier thanks to WIOA (Workforce Innovation & Opportunity Act) funding.

For qualified participants, this opportunity will provide paid training as well as job placement.

To learn more and see if you qualify, visit cwdregion.com/cdl.

And now.. Let's dive deeper into how to avoid job search scams.

DISCUSSION

Before you apply for that online job and get yourself into a sticky situation, pay attention to these four red flags.

1) There Isn't a Company Name in the Job Posting

This might not be the case with every job posting, but more often than not, the company name will be found in the description.

Though some companies use blind job postings to protect themselves, scammers will do it as part of an identity theft scheme.

Be careful not to include too much information about yourself. If the company calls you for an interview, ask for their information so you can do some further research before agreeing to anything else.

2) The Contact Person Can't Be Found in the Search Engines or on Social Media

It's pretty easy these days to type in someone's name in Google, Yahoo, or whatever search engine you prefer. Not saying that's a good thing, but it's pretty easy.

The first thing I would do is look on LinkedIn, though. If you don't find them there, try Facebook, then the search engine.

If you can't find any information somewhere, that's definitely a red flag.

3) They Offer You the Job Within 24 Hours of Applying

While this seems ideal, the reality of someone offering you a job without an interview isn't reality.

Legit employers are going to ask you for an interview. If they don't, run.

Here's the rule of thumb: if it seems too good to be true, it's probably too good to be true.

4) They Want to Send You Money Before You Start the Job

This is a very popular scam, and unfortunately, too many people have fallen prey to it. Scam artists will come up with creative ways to get into your bank account.

They'll mail you a check, often overnighted, then they'll ask you to deposit the check and send some of it back to them. The check clears, but by the time the bank finds out the check is bad, it bounces, and you're stuck with not only losing money, but bank fees.

RECAP

Looking for a job takes some time, especially the job you really want. Take your time and don't fall for the scams.

Find the company name, do the research, and definitely don't let them offer you money.

CLOSING

I'm rooting for your job search, my friend. You've got this! If you have some other red flags you want to share, feel free to email me at sundijo.graham@cwib.us.

Before we close today, I'd love for you to head on over to Instagram and follow us at @centralwdb. You can find job postings, career info, leadership tips, and more! That's @centralwdb.

I hope this episode was helpful for you today, and if so, please share with others, oh.. And if you haven't already, don't forget to go leave us a review... preferably 5-star.

Have a great week, my friend, and we'll meet again in the next episode. Until then.. Remember this... There's always a brighter tomorrow if you're willing to find it.

Links in Today's Episode

[Instagram](#)

[CDL Training](#)